2027 Summer Missions Internship
Experience Mission

APPLY NOW!

Role: Construction Coordinator *(EM Summer Staff)*

Location

1 of Experience Mission's 2027 Mission Trip Communities (with primary construction focus)

Navajo Nation (Arizona); Appalachia (Kentucky/Tennessee/North Carolina); Burnett County, TX

About the Internship

EM Summer Staff are invited to spend a summer serving alongside local communities, visiting mission teams, and EM Community Partners. This is an opportunity to lead with humility, build meaningful relationships, learn from the communities you enter, and trust that God is already at work.

As a **Construction Coordinator**, you'll work on a team of 3–5 Summer Staff members and lead the construction and home repair projects that mission teams take on each week. You'll use your trade skills to plan projects, prepare materials and tools, and teach volunteers, many of whom have never picked up a power tool, to do quality work safely. Along the way, you'll gain hands-on experience in project management, leadership, communication, problem-solving, and servant leadership while working alongside homeowners, community partners, and your team.

How the Summer Staff Team Works:

Each community has a team of 3-5 Summer Staff members who work together to coordinate and implement short-term mission trips. Responsibilities are shared across four roles:

- **Trip Coordinator**
- **Construction Coordinator**
- **Outreach & Hospitality Coordinator**
- **Work Projects Coordinator**

While each role has specific responsibilities, Summer Staff work as a team and step in to support one another as needed.

Compensation

Weekly Stipend: **$500/week** (starting with on-site setup week)

+ basic living expenses covered (food/lodging) for ther duration of the internship

Travel Stipend:

$700 for most interns
$800 for Navajo Nation and international communities

Suggested Fundraising:

A personal EM fundraising profile and resources to raise additional support. 100% of raised support will be paid to you at the end of the summer.

Internship credit support:

EM is able and willing to complete paperwork or evaluations for trade programs that require internship or apprenticeship hours

Responsibilities

Before the Summer:

- Complete leadership development activities, including readings, videos, and training modules
- Participate in a video call with your EM Community Coordinator
- Connect with the Trip Coordinator individually and with your other Summer Staff team members
- Review upcoming project information for your community with your EM Community Coordinator

- Participate in required Summer Staff training: May 17-21, 2027 in West Michigan.
- Submit required hiring document

During the Summer:

As the Construction Coordinator, you will:

Plan projects

- Visit job sites with local partners and homeowners to assess needs and confirm project scope
- Create a simple project plan for each week, breaking work into tasks volunteers can complete
- Create material lists for each project
- Plan how long each project will take
- Develop backup plans for weather delays, material shortages, or changes in scope of project

Manage supplies, tools, and budget

- Purchase and pick up building materials, staying within the weekly project budget
- Track spending and keep receipts, coordinating with the Trip Coordinator
- Maintain, organize, and inventory tools and equipment
- Transport materials and tools to job sites in a timely manner

Lead work crews safely

- Set up safe worksites, including PPE, ladder safety, and tool zones
- Teach volunteers how to use tools and complete tasks, adjusting for all skill levels
- Oversee work quality and step in to correct unsafe practices
- Work alongside mission team leaders to keep crews organized and on schedule

Build relationships

- Communicate clearly and respectfully with homeowners about project progress and changes
- Work closely with local partners to understand community needs and project priorities
- Help volunteers see the people behind each project, not just the task

Work as a team

- Participate in daily team leader meetings to communicate project details and debrief issues
- Participate in morning prayer / daily send-off and Team Gathering
- Support fellow Summer Staff with meals, outreach, and other needs during lighter project days

Supplemental training, preparation, and best practices for these responsibilities will be provided during Spring/Summer Staff training and on-the-ground setup weeks.

Qualifications

We're looking for someone who:

- Has hands-on construction experience through a trade program, job site work, or significant personal projects (required)
- Can plan a project, estimate materials, and keep work on schedule
- Prioritizes safety and can confidently correct unsafe practices
- Enjoys teaching others and is patient with beginners
- Is dependable and able to adapt when plans change
- Communicates clearly
- Is willing to learn, receive feedback, and lead with humility
- Has a valid U.S. driver's license through August 2027
- OSHA 10 or other trade certifications (preferred)
- Has previous mission trip or leadership experience (preferred)
- Has CPR/First Aid Training
  (Required, but can be obtained and submitted being hired)