



Experience Mission's 3 Volunteer Programs →

1. Group Mission Trips

Introduce a large, relatively-unskilled group of volunteers to service and the work of local organizations in a short timespan.

Groups are led through their experience by leadership staff on the ground, connecting with local organizations on projects and outreach opportunities.

These trips are only possible during specific times of the year when large groups are able to travel together (summer, spring break, etc).

2. IMMERSION Program

Brings teams of young adults to live in communities around the world, learning about local culture, customs, and daily life while serving in a variety of ways.

IMMERSION teams are largely unskilled with more of a relational focus and less-structured schedule.

Trips take place during pre-set times of the year when programs are running in specific communities, with limited connection possibilities for partner organizations year-round.

3. BRIDGE Program

Connect volunteers directly to the local organization (with no EM staff on the ground) as they serve in a specific capacity that helps the local organization.

Individual volunteers have the ability to build strong personal relationships with local people and organizations, allowing for future connection and support to happen more easily.

Since individuals are more flexible with when they can travel and serve, opportunities to host individual volunteers could exist and take place year-round.

Differences between each EM program →

Group Mission Trips
(1-2 Weeks)

IMMERSION Program
(1-9 Months)

BRIDGE Program
(1-6 Weeks)

		Group Mission Trips (1-2 Weeks)	IMMERSION Program (1-9 Months)	BRIDGE Program (1-6 Weeks)
For Who	Groups (6 or more)	●		
	Individuals (Age 18-19)		●	
	Individuals (Age 20-30)		●	●
	Individuals (Age 30-45)			●
	Individuals (Age 45+)			●
How	Come as a Group	●		
	Join a Group		●	
	Come as an Individual (1-3 people)			●
Age Groups	Youth Participants	●		
	College Age Participants	●	●	●
	Adult Participants	●	●	●
Service Opportunities	Large Group Projects	●		
	Relational-Based		●	●
	Specific Needs		●	●
Lodging	All Together as a Group	●		
	With Host Families (1-3 people)		●	●
	With Host Organizations (1-3 people)			●
Dynamic	Serving in Large Groups	●		
	Serving in Small Groups	●	●	
	Serving Individually (1-3 people)		●	●
Meals	All Together	●		
	Some Together/With Hosts		●	●
Schedule	More Structured Days	●		
	Less Structured Days		●	●
Evenings	Mostly Programed	●		
	Mostly Open-Ended		●	●
Guidance	On-the-Ground Leadership	●	●	
	Self-Guided w/ Support			●

Group Mission Trip Partnership Levels →

EM partners with organizations and ministries on **Group Mission Trips** through 4 different levels of partnership. The level agreed upon by you and EM determines which responsibilities are taken by you and EM as well as the designation of funds collected for trips to cover the cost of those responsibilities.

	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Level 4</i>
EM recruits volunteer groups, providing exposure for your organization/mission	✓	✓	✓	✓
You get access to EM's easy online platform to manage all incoming volunteer groups	✓	✓	✓	✓
EM prepares groups with interactive training resources to encourage healthy expectations and attitudes	✓	✓	✓	✓
EM handles pre-trip servicing for groups	✓	✓	✓	
EM equips mission trip field staff (hired by EM or you) to lead volunteers at annual in-person training event	✓	✓		
EM provides on-the-ground leadership during trips	✓			
EM handles on-the-ground logistics for trips	✓			
You receive financial support from each volunteer	✓	✓	✓	✓
You get a dedicated EM Partner Profile page to receive general donations, create fundraising campaigns, and feature your volunteer opportunities	✓	✓	✓	✓

IMMERSION Program Partnership Details →

EM's **IMMERSION program** brings groups of young adults to immerse, learn, and serve for 1-3 months in your community, alongside your organization and ministry. Your role as a partner will be to organize host details for participants (housing, meals, transportation), orient them to your community, connect them to opportunities to serve, and help them learn more about your community's past, present, and the community's vision for its future. *Organizations and ministries who partner through IMMERSION trips receive the following support and resources from EM.*

EM recruits IMMERSION participants, providing exposure for your organization/mission	✓
You get access to EM's easy online platform to manage all incoming volunteer groups	✓
EM prepares groups during a multi-day pre-trip training event to encourage healthy expectations and engagement	✓
EM handles pre-trip servicing and support for participants	✓
EM provides on-the-ground team leadership during trips	✓
You receive financial support from each volunteer	✓
You get a dedicated EM Partner Profile page to receive general donations, create fundraising campaigns, and feature all of your EM volunteer opportunities	✓

BRIDGE Program Partnership Details →

EM's BRIDGE program connects 1-3 volunteers at a time to specific needs within your organization and ministry. Your role as a partner will be to organize host details for participants (housing, meals, transportation), orient them to the community, connect them to a specific opportunity to serve, and help them learn more about your community's past, present, and your vision for its future. *Organizations and ministries who partner through BRIDGE trips receive the following support and resources from EM.*

EM recruits BRIDGE participants, providing exposure for your organization/mission	✓
You get access to EM's easy online platform to manage all incoming volunteer groups	✓
EM prepares participants through our pre-trip online training course to encourage healthy expectations and engagement	✓
EM handles pre-trip servicing and support for participants	✓
You receive financial support from each volunteer	✓
You get a dedicated EM Partner Profile page to receive general donations, create fundraising campaigns, and feature all of your EM volunteer opportunities	✓